

January 4, 2003

Clarke Allen President Charlotte Arrangements 2315 N. Davidson St. Charlotte, NC 28205

RE: Infringement, Breach of Contract

Dear Clarke:



4-566-0104 www.queencitytours.com

It has come to my attention through the **Greater Charlotte Hospitality News** that you and your company are in violation of a non-compete agreement between my company and **Terri Joelle Chambers**, the person heading up your daily tours department. This letter is to inform you that litigation is pending on my behalf for **Ms. Chamber's** breach of contract. It has also come to my attention through the **Greater Charlotte Hospitality News** that you have ignored my prior e-mail and certified letter informing you that you are in violation of <u>North Carolina General Statue 80-11</u> regarding service mark infringement of our **Charlotte Black Heritage Tour**sm. If you choose to ignore this final correspondence as well, litigation will be forthcoming against you and your company, <u>and all assisting parties</u>.

I am forwarding this letter to you as a courtesy in case you are not aware of the current laws regarding business ethics. Once again, I feel that your unethical method of conducting business not only damages the local Travel and Tourism Industry, but our city as a whole. I realize that your sole interest in promoting Charlotte's Black history is for monetary gain, however, there are rules that we must all abide by.

In closing, it has always been the policy of **Queen City Tours**sm to conduct business in a fair and ethical manner. It is very disturbing that your company does not choose to do the same.

Sincerely yours,

Juan Whipple Director

Sld/JDW



